

MICHAEL GORDON

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PRESENT OCCUPATION

Arbitrator/Fact Finder/Attorney

PROFESSIONAL AFFILIATION

National Academy of Arbitrators; American Arbitration Association; Missouri Bar Association (Labor Law and ADR Committees); Labor and Employment Relations Association; International Society for Labor Law and Social Security (Geneva, Switzerland)

EDUCATION

1963 University of Wisconsin BS (Honors)

1966 University of Michigan JD

ARBITRATION EXPERIENCE

Field Attorney, National Labor Relations Board (1966-1969); Partner, Jolley, Walsh, Hager & Gordon (1969-1989); Instructor, Rockhurst College (1971-1973)(course: Labor Law); Arbitrator/ Mediator/Fact-Finder (1990-); Faculty, Keller Graduate School of Management(1990)(course; Collective Bargaining); Adjunct Professor, University of Missouri at Kansas City School of Law (1992-93)(course: "Labor Arbitration"); Regional Coordinator for Election Officer appointed by U.S. District Court for Southern District of New York to supervise International election pursuant to Consent Decree in U.S. v. Teamsters (1990 -1997)

INDUSTRIES

Airlines, railroads, trucking, public transportation, steel, manufacturing, education, public employment, food, baking, chemicals, clothing, construction, gas and electric, federal state and local governments.

ISSUES

Examples include: arbitrability, assignments, bidding and bumping rights, close-downs, discipline and discharge, discrimination/harassment, fringe benefits, holidays, insurance, leaves, lay-offs, management rights, mergers, consolidations, overtime, pensions, promotions, sub-contracting, substance abuse.

PERMANENT PANELS

Air Wisconsin-AFA; Albertsons-RFCWU 1564 (New Mexico); Dayton Tire-USW; Greyhound-ATU 1700; Kaiser Aluminum & Chemical-USW; Kansas City, Mo-FOP; Kansas City, KS-FOP 40 (Suspension Discipline); KC Piggieback-IBT 41; Leavenworth EMT-IAFF; Midwest Trucking-IBT 41; Stuart Hall-UPIU; FAA-PASS (2 panels); FDIC-NTU (2 panels); GSA-AFGE (KC area) (2 panels); IRS-NETU Midwest Panel; Tinker AFB-AFGE 916 (various panels); Riverside Seat-IBT 41 Expedited Panel; Atchison Casting-USW Expedited.

ARBITRATION ROSTER(S)

Federal Mediation and Conciliation Service; Idaho Department of Labor and Industrial Services; Illinois Educational Labor Relations Board Panel; Kansas Department of Labor Relations; Louisville Labor-Management Committee; Maine Labor Relations Panel of Arbitrators; Missouri State Board of Mediation Labor Panel; Missouri 16th Judicial District Arbitration/Mediation Panels; Missouri Bar Fee Dispute Resolution Panel; Montana Employee Relations Division; Nevada Labor Commissioner Panel of Arbitrators; United States Administrative Conference

PUBLISHED CASES

See BNA, LRR and other indexes since 1990

SIGNIFICANT PUBLICATIONS

Contributing Editor, Brand, Discipline and Discharge in Arbitration, BNA, 1998.

PER DIEM FEE

\$1,300

DOCKET FEE

None

CANCEL FEE

\$1,300 times number of scheduled hearing days for all cancellations or postponements received 14 days or less prior to hearing.

GRIEVANCE ARBITRATION

\$1,300

CANCELLATION POLICY

\$1,300 times number of scheduled hearing days for all cancellations or postponements received 14 days or less from date of hearing

INT ARBT, FACT FND & LABOR MED

\$1,300 (Interest arbitration); \$350/hour mediation

TRAVEL TIME

Per diem includes both travel and hearing time for any hours between 8:00 a.m. and 5:00 p.m. Additional hours after 5:00 p.m. are charged in half-day increments after the first and fifth extra hour.

EXPENSES

Actual expenses. Personal auto charged at maximum IRS rate. Receipts available on request.